When on-boarding new clinicians, healthcare organizations must ensure that new hires have been fully vetted, including proper licensing and credentialing, both for payer compliance purposes and quality of care. As more advanced-practice practitioners play an increasing role in the continuum of care, the need for comprehensive and timely on-boarding has become paramount.

Many IDNs and hospitals lack harmonized systems and automated procedures across departments, and follow labor-intensive, manual processes that rely on disparate tools, spreadsheets, and paper forms. This leads to confusion for new hires, risk of non-compliance with employment regulations, insurance billing and payment delays, and even the potential for malpractice lawsuits.

How can healthcare organizations standardize and streamline clinician on-boarding to get patients the right care from the right provider, faster?

Meet the challenge.
From application processing to new hire paperwork and credentialing verification, the ability to streamline on-boarding tasks improves the physician relations/recruitment and human resources teams’ efficiency and visibility, while standardizing practices, improving new hire communication, and adhering to hiring regulations.

With Appian’s low-code automation platform, healthcare organizations can centralize and automate clinician onboarding procedures to get new providers up and running faster so they can focus on what they do best: patient care.

Using Appian’s solution, hospitals are able to:

- **Automate processes** around application processing, new hire vetting, IT system access, equipment provisioning, benefits enrollment, and payroll.

- **Improve collaboration and communication** for the talent acquisition / physician recruitment team, including tracking the progress of each new hire.

- **Bridge existing systems**, with case management to provide a single view of each clinician.

- **Increase transparency** across the onboarding process for HR, hiring managers, and new hires alike.

- **Leverage robotic process automation (RPA)** to trigger notifications, send documents, route approvals, assign training, create user accounts, and more.
Focus
The Clinician On-boarding application enables healthcare organizations to focus on:

- Automating clinician onboarding activities
- Ensuring comprehensive licensure and credentialing verification prior to start date
- Facilitating the payer credentialing process
- Maximizing the value of existing IT systems
- Minimizing risk of regulatory non-compliance and malpractice lawsuits

Take Control
Using Appian, you can quickly build, deploy, and scale new enterprise applications, including:

- HR Process Management
- Employee and Locum Tenens Onboarding
- Expense Management
- Payroll and Time Management
- IT Applications Management
- PMO and Project Management
- Enterprise Cost and Task Management

Prepare for the Future
The future of the healthcare industry depends on its ability to provide the highest quality of care to each patient as quickly as possible. It takes speed and power to transform the patient care lifecycle. The Appian low-code automation platform provides both.

With Appian, organizations can build web and mobile apps faster, run them on the Appian cloud, and manage complex processes, end-to-end, without limitations.

Leading healthcare organizations trust Appian:

![BNI Healthcare](image)
![Kaiser Permanente](image)
![NuLifeMed](image)
![SHARP](image)

![pSHIELD Health](image)
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appian

Appian provides a low-code automation platform that accelerates the creation of high-impact business applications. Many of the world’s largest organizations use Appian solutions to improve customer experience, achieve operational excellence, and simplify global risk management and compliance.

For more information, visit [appian.com/finserv](http://appian.com/finserv)